## Best Corporate and Sustainability Report (BCSR) Criteria Mapping

1	Organizational Overview and External Environment	Reference
	What does the organization do and circumstances under which it operates	Page #
1.01	Principal business activities and markets (local and international) including key brands, products and services.	6, 8, 45-48
1.02	Geographical location and address of all business units including sales units and plants.	6, 8
1.03	Mission, vision, code of conduct, culture, ethics and values.	1
1.04	Ownership, operating structure and relationship with group companies (i.e. subsidiary, associated undertaking	
	etc.) and number of countries in which the organization operates. Also name and country of origin of the	86, 285
	holding company/subsidiary company, if such companies are a foreign company.	
1.05	Organization chart indicating functional and administrative reporting, presented with legends.	87
1.06	Identification of the key elements of the business model of the company through simple diagram supported by	
	a clear explanation of the relevance of those elements to the organization. (The key elements of business	57
	model are Inputs, Business activities, Outputs and Outcomes).	
1.07	Position of the reporting organization within the value chain showing connection with other businesses in the	
	upstream and downstream value chain. (This disclosure shall be provided by the companies in service and non-	57
	service sector organizations through graphical presentation).	
1.08	Significant factors effecting the external environment and the associated organization's response. Also describe	
	the effect of seasonality on business in terms of production and sales. (External environment includes	54-56
	commercial, political, economic, social, technological, environmental and legal environment).	
1.09	The legitimate needs, interests of key stakeholders and industry trends.	64-69
1.10	SWOT Analysis of the company.	80-81
1.11	Competitive landscape and market positioning (considering factors such as the threat of new competition and	
	substitute products or services, the bargaining power of customers and suppliers, relative strengths and	80
	weaknesses of competitors and customer demand and the intensity of competitive rivalry).	
1.12	The legislative and regulatory environment in which the organization operates.	60
1.13	The political environment where the organization operates and other countries that may affect the ability of	60
	the organization to implement its strategy.	60
1.14	Significant changes from prior years (regarding the information disclosed in this section).	56
1.15	History of major events.	10-11
1.16	Details of significant events occurred during the year and after the reporting period.	142

2	Strategy and Resource Allocation	Reference
	Where does the organization want to go and how does it intend to get there	Page #
2.01	Short, medium and long term strategic objectives.	50
2.02	Strategies in place or intended to be implemented to achieve the strategic objectives.	50-52
2.03	Resource allocation plans to implement the strategy and financial capital structure. Resource mean CAPITALS including: a. financial capital (e.g. liquidity, cash flows, financing arrangements); human capital; b. manufactured capital (e.g. building, equipment, infrastructure); c. intellectual capital (e.g. patents, copyrights, software, licenses, knowledge, system, procedures); d. human capital; e. social and relationship capital; and f. natural capital. <b>Explanation:</b> Disclosures about the capitals should include the factors that affect the availability, quality and affordability of relevant capitals and the organization's expectations of its ability to produce flows from them to meet future demand. Demonstrating the connectivity of financial performance with performance and outcomes regarding the other capitals & how the organization's strategy and resource allocation plans affect key capitals and risk	52
	management arrangements related to them should be included under capital reporting.	
2.04	Key resources and capabilities of the company which provide sustainable competitive advantage.	53
2.05	Value created by the business, and for whom, using these resources and capabilities.	53
2.06	The effect of technological change, societal issues such as population and demographic changes, human rights, health, poverty, collective values and educational systems, environmental challenges, such as climate change, the loss of ecosystems, and resource shortages on the company strategy and resource allocation.	52, 54-56
2.07	Specific processes used to make strategic decisions and to establish and monitor the culture of the organization, including its attitude to risk and mechanisms for addressing integrity and ethical issues.	52
2.08	Key performance indicators (KPIs) to measure the achievement against strategic objectives including statement as to whether the indicators used will continue to be relevant in the future.	50-52
2.09	<ul> <li>Board's statement on the following:</li> <li>a) significant plans and decisions such as corporate restructuring, business expansion, or discontinuance of operations;</li> <li>b) business rationale of major capital expenditure or projects started during the year and those planned for next year etc.(point b not given)</li> </ul>	142
2.10	Significant changes in objectives and strategies from prior years.	53

## Best Corporate and Sustainability Report (BCSR) Criteria Mapping

3	Risks and Opportunities Specific risks and opportunities that affect the organization's ability to create value over the short, medium and long term, and how it is dealing with them	Reference Page #
3.01	Key risks and opportunities effecting availability, quality and affordability of CAPITALS in the short, medium and long term.	74-78
3.02	Risk Management Framework including risk management methodology and principal risk and uncertainties facing the company.	72-73
3.03	Sources of risks and opportunities (internal and external).	74-78
3.04	The initiatives taken by the company in promoting and enabling innovation.	79
3.05	Assessment of the 'likelihood' that the risk or opportunity will come to fruition and the 'magnitude' of its effect if it does.	74-78
3.06	Specific steps being taken to mitigate or manage key risks or to create value from key opportunities by identifying the associated strategic objectives, strategies, plans, policies, targets and KPIs.	74-78
3.07	Board's efforts for determining the company's level of risk tolerance by establishing risk management policies.	72-73
3.08	Statement from the board that they have carried out a robust assessment of the principal risks facing the company, including those that would threaten the business model, future performance and solvency or liquidity.	72-73
3.09	Strategy to overcome liquidity problem and the company's plan to manage its repayment of debts and meet operational losses.	56
3.10	Inadequacy in the capital structure and plans to address such inadequacy.	79
4	Sustainability and Corporate Social Responsibility	Reference Page #
4.01	<ul> <li>Highlights of the company's performance, policies, initiatives and plans in place</li> <li>relating to the various aspects of sustainability and corporate social responsibility</li> <li>as per best business practices including:</li> <li>a) environment related obligation applicable on the company;</li> <li>b) company progress towards environmental, social and &amp; governance initiatives</li> <li>during the year; and</li> <li>c) company's responsibility towards the staff, health &amp; safety</li> </ul>	164-173
4.02	Status of adoption/compliance of the Corporate Social Responsibility (Voluntary) Guidelines, 2013 issued by the SECP or any other regulatory framework as applicable.	111, 164-173
4.03	Certifications acquired and international standards adopted for best sustainability and CSR practices.	174-175

5	Governance	Reference
	How does the organization's governance structure support its ability to create value in the short, medium and long term	Page #
5.01	Board composition:	90
	a) Leadership structure of those charged with governance.	
	b) Name of independent directors indicating justification for their independence.	90 16-17
	<ul> <li>c) Diversity in the board i.e. competencies, requisite knowledge &amp; skills, and experience.</li> <li>d) Profile of each director including education, experience and involvement /engagement of in other entities as</li> </ul>	10-17
	CEO, Director, CFO or Trustee etc.	16-17
	e) No. of companies in which the executive director of the reporting organization is serving as non-executive	
	director.	17
5.02	Chairman's Review Report on the overall performance of the board and effectiveness of the role played by the	
5.62	board in achieving the company's objectives.	90
5.03	A statement of how the board operates, including a high-level statement of which types of decisions are to be	
	taken by the board and which are to be delegated to management.	90
5.04	Annual evaluation of performance, along with description of criteria used for the members of the board	
	including CEO, Chairman and board's committees.	91
5.05	Disclosure if the board's performance evaluation is carried out by an external consultant once in three years.	92
5.06	Details of formal orientation courses for directors.	92
5.00	Directors' Training Program (DTP) attended by directors, female executive and head of department from the	52
5.07	institutes approved by the SECP and names of those who availed exemptions during the year.	92
5.08	Description of external oversight of various functions like systems audit or internal audit by an external	
5.00	specialist and other measures taken to enhance credibility of internal controls and systems.	93
5.09	a) Approved policy for related party transactions.	110
	b) Details of all related parties transactions, along with the basis of relationship describing common	111, 226-227,
	directorship and percentage of shareholding.	243-245, 274
	c) Contract or arrangement with the related party other than in the ordinary course of business on an arm's	
	length basis, if any along with the justification for entering into such contract or arrangement.	226-227, 245
	d) Disclosure of director's interest in related party transactions.	109
	e) In case of conflict, disclosure that how such a conflict is managed and monitored by the board.	110
5.10	Disclosure of Board's Policy on the following significant matters:	
	a) Governance of risk and internal controls.	72, 95
	b) Diversity (including gender), any measurable objectives that it has set for implementing the policy, and	112
	progress on achieving the objectives.	
	c) Disclosure of director's interest in significant contracts and arrangements.	109
	d) Remuneration of non-executive directors including independent directors for attending board meetings and	92
	general meetings.	
	e) Retention of board fee by the executive director earned by him against his services as non-executive director	92
	in other companies.	02
	f) Security clearance of foreign directors.	92
	g) Board meetings held outside Pakistan.	89
	h) Human resource management including preparation of succession plan. i) Social and environmental responsibility.	111-112
	i) Social and environmental responsibility. i) Communication with stakeholders.	111
	k) Investors' relationship and grievances.	108
	I) Employee health, safety and protection.	108
	m) Whistle blowing policy including mechanism to receive and handle complains in a fair and transparent	112
I	manner and providing protection to the complainant against victimization and reporting in Audit Committee's	108
	internet and providing protection to the complainant against victimization and reporting in Addit Committee's	100

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	n) Safety of records of the company.	111
	o) Providing reasonable opportunity to the shareholder for participation in the AGM.	63
5.11	Board review statement of the organization's business continuity plan or disaster recovery plan.	119-120
5.12	Disclosure of beneficial (including indirect) ownership and flow chart of group shareholding and relationship as	
	holding company, subsidiary company or associated undertaking.	86, 220, 365-366
5.13	Compliance with the Best Practices of Code of Corporate Governance (No marks in case of any non-compliance).	98
5.14	A brief description about role of the Chairman and the CEO.	92-93
5.15	Shares held by Sponsors / Directors / Executives.	94, 366
5.16	Salient features of TOR and attendance in meetings of the board committees (Audit, Human Resource,	
	Nomination and Risk management).	88-89
5.17	Timely Communication:	
	Date of authorization of financial statements by the board of directors:	
	within 40 days6 marks	
	within 60 days3 marks	94
	(Entities requiring approval from a Regulator before finalization of their financial statements would be	
	provided a 20 days relaxation, on providing evidence to the Committee).	
5.18	Audit Committee report should describe the work of the committee in discharging its responsibilities. The	
	report should include:	
	a) Composition of the committee with at least one member qualified as "financially literate and all members	
	are non-executive / Independent directors including the Chairman of the Audit Committee.	
	b) Role of the committee in discharging its responsibilities for the significant issues in relation to the financial	
	statements, and how these issues were addressed with details where particular attention was paid in this	
	regard.	
	c) Committee's overall approach to risk management and internal control, and its processes, outcomes and	
	disclosure.	
	d) Role of Internal Audit to risk management and internal control, and approach to Internal Audit to have direct	
	access to Audit Committee and evaluation of Internal Auditor's performance.	
	e) Review of arrangement for staff and management to report to Audit Committee in confidence, concerns, if	
	any, about actual or potential improprieties in financial and other matters and recommended instituting	
	remedial and mitigating measures.	96-97
	f) An explanation as to how it has assessed the effectiveness of the external audit process and the approach	1
	taken to the appointment or reappointment of the external auditor, and information on the length of tenure of	
	the current statutory auditor; and if the external auditor provides non-audit services, an explanation as to how	
	auditor's objectivity and independence is safeguarded.	
	g) If Audit Committee recommends external auditors other than the retiring external auditors, before the lapse	
	of three consecutive years, reasons shall be reported.	
	h) The Audit Committee's views whether the Annual Report was fair, balanced and understandable and also	
	whether it provided the necessary information for shareholders to assess the company's position and	
	performance, business model and strategy.	
	i) Results of the self-evaluation of the Audit Committee carried out of its own performance.	
	j) Disclosure of the number of whistle-blowing incidences reported to the Audit Committee during the year.	
5.19	Presence of the chairman of the Audit Committee at the AGM to answer questions on the Audit Committee's	94
F 20	activities / matters that are within the scope of the Audit Committee's responsibilities.	
5.20	Board disclosure on Company's use of Enterprise Resource Planning (ERP) software including:	
	a) how it is designed to manage and integrate the functions of core business processes/ modules like finance,	
	HR, supply chain and inventory management in a single system;	115 110
	b) management support in the effective implementation and continuous updation;	115-116
	c) details about user training of ERP software;	
	d) how the company manages risks or control risk factors on ERP projects;	

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	e) how the company assesses system security, access to sensitive data and segregation of duties.	
5.21	Where an external search consultancy has been used in the appointment of the Chairman or a non-executive	94
	director, it should be disclosed if it has any other connection with the company.	94
5.22	Chairman's significant commitments and any changes thereto.	19-21
5.23	Disclosure about the Government of Pakistan policies related to company's business/sector in Directors'	32-34
	Report and their impact on the company business and performance.	52-54
5.24	How the organization's implemented governance practices have been exceeding legal requirements.	94
6	Analysis of the Financial Information	Reference
	To what extent has the organization achieved its strategic objectives for the period	Page #
6.01	Analysis of the financial and non-financial performance using both qualitative and quantitative indicators	
	showing linkage between:	
	(a) Past and current performance;	
	(b) Performance against targets /budget; and	122-124, 142
	(c) Objectives to assess stewardship of management.	
	The analysis should cover significant deviations from previous year in operating results and the reasons for	
	loss, if incurred and future prospects of profits.	
6.02	Analysis of financial ratios (Annexure I)	132
	(this includes marks of ratios for Shariah compliant companies and companies listed on Islamic indices)	152
6.03	Vertical and horizontal analysis of Balance Sheet, Profit and Loss Account and summary	125-126, 141
	of Cash Flow Statement for last 6 years.	125-120, 141
6.04	Graphical presentation of 6.02 and 6.03 above.	127-131, 133-13
6.05	Explanation of negative change in the performance against prior year including analysis of variation in results	
	reported in interim reports with the final accounts, including comments on the results disclosed in 6.02 and	127-131
	6.03 above.	
6.06	Any significant change in accounting policies, judgements, estimates and assumptions with rationale.	188,190,192
6.07	Information about defaults in payment of any debts and reasons thereof period.	142
6.08	Methods and assumptions used in compiling the indicators.	142
6.09	Cash Flow Statement based on Direct Method (separate Cash Flow for specific funds e.g. Zakat).	140
6.10	Segmental review and analysis of business performance including segment revenue, segment results, profit	139
	before tax, segment assets and liabilities.	155
6.11	a) Share price sensitivity analysis using key variables (i.e. selling price, raw material cost, interest rate and	135
	currency) with the consequent impact on the company's earning.	
	b) Composition of local versus imported material and sensitivity analysis in narrative form due to foreign	81
	currency fluctuations.	
6.12	Brief description and reasons:	
	a) for not declaring dividend despite earning profits and future prospects of dividend.	142
	b) where any payment on account of taxes, duties, levies etc. is overdue or outstanding.	
6.13	CEO presentation video on the company's business performance of the year covering the company business	
6.13	CEO presentation video on the company's business performance of the year covering the company business strategy to improve and future outlook. (Please provide relevant webpage link of the video in the company's	142

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7	Disclosures on IT Governance and Cybersecurity How the Board evaluate the company's IT governance and cybersecurity risk and how the Board manages those risks that threaten the company's operation	Reference Page #
7.01	The Board responsibility statement on the evaluation and enforcement of legal and regulatory implications of cyber risks and the responsibilities of the board in case of any breaches.	118
7.02	Disclosure related to IT governance and cybersecurity programs, policies and procedures and industry specific requirements for cybersecurity and strategy in place.	118
7.03	Disclosures about how cybersecurity fits into the board's risk oversight function and how the board is engaging with management on this issue.	118-119
7.04	Disclosure that at least one board-level committee is charged with oversight of IT governance and cybersecurity matters and how the board administers its IT risk oversight function related to these risks.	119
7.05	Disclosure about Company's controls and procedures about an "early warning system" that enables the company to identify, assess, address, make timely disclosures and timely communications to the board about cybersecurity risks and incidents.	119
7.06	Disclosure of policy related to independent comprehensive security assessment of technology environment, including third party risks and when last such review was carried out.	119
7.07	Disclosure about resilient contingency and disaster recovery plan in terms of dealing with a possible IT failure or cyber breach and details about company's cyber insurance.	119-120
7.08	Disclosure of advancement in digital transformation on how the organization has leveraged 4.0 Industrial revolution (RPA, Block Chain, AI, Cloud Computing etc.) to improve transparency, reporting and governance.	120
7.09	Disclosure about education and training efforts of the Company to mitigate cybersecurity risks.	120
	Explanatory Note Companies are recommended to assess the risks related to the potential theft or compromise of their technology, data or intellectual property in connection with their operations, as well as how the recognition of these risks may impact their business, including their financial condition and results of operations, and any effects on their reputation, stock price and long-term value. Where these risks are material to investment and voting decisions, they should be disclosed, and we encourage companies to provide disclosure that allows investors to evaluate these risks through the eyes of management. Please note that disclosure about these risks should be specifically fit to a company's unique facts and circumstances. We trust that corporations should continue to consider this growing area of risk and evaluate its materiality on an ongoing basis. Further, the Company should not make such detailed disclosures that could compromise its cybersecurity efforts – for example, by providing a "roadmap or product details" for those who seek to penetrate a company's security protections. However, companies should disclose IT governance and cybersecurity risks and incidents that are material to investors, including the associated financial, legal, or reputational consequences, if any.	

## Best Corporate and Sustainability Report (BCSR) Criteria Mapping

8	Future Outlook Challenges and uncertainties that the organization is likely to encounter in pursuing its strategy, and what are the potential implications for its business model and future performance	Reference Page #
8.01	Forward looking statement in narrative and quantitative form including projections or forecasts about known trends and uncertainties that could affect the company's resources, revenues and operations in the short, medium and long term.	160-161
8.02	Explanation of the external environment including political, economic, social, technological, environmental and legal environment that is likely to be faced in the short, medium and long term and how it will affect the organization in terms of its business performance, strategic objectives and availability, quality and affordability of capitals.	160-161
8.03	Explanation as to how the performance of the company meets the forward looking disclosures made in the previous year.	161
8.04	Status of the projects in progress and were disclosed in the forward looking statement in the previous year.	162
8.05	Sources of information and assumptions used for projections / forecasts in the forward looking statement and assistance taken by any external consultant.	162
8.06	How the organization is currently equipped in responding to the critical challenges and uncertainties that are likely to arise.	162
9	Stakeholders Relationship and Engagement State of key stakeholder relationships and how the organization has responded to key stakeholders' legitimate needs and interests	Reference Page #
9.01	Stakeholders engagement policy of the company and how the company has identified its stakeholders.	62
9.02	Stakeholders' engagement process and the frequency of such engagements during the year. Explanation on how these relationships are likely to affect the performance and value of the company, and how those relationships are managed. These engagements may be with: a) Institutional investors; b) Customers & suppliers; c) Banks and other lenders; d) Media; e) Regulators; f) Local committees and g) Analysts.	64-69
9.03	Steps taken by the management to encourage the minority shareholders to attend the general meetings.	63
9.04	Investors' Relations section on the corporate website.	63
9.05	Issues raised in the last AGM, decisions taken and their implementation status.	70
9.06	Statement of value added and its distribution with graphical presentation: a) Employees as remuneration; b) Government as taxes (separately direct and indirect); c) Shareholders as dividends; d) Providers of financial capital as financial charges; e) Society as donation; and f) Retained within the business.	136
9.07	Steps board has taken to solicit and understand the views of stakeholders through corporate briefing sessions and disclosure of brief summary of Analyst briefing conducted during the year.	62

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10	Business Model Business model is a system of transforming inputs, through business activities, into outputs and outcomes that aims to fulfil the organization's strategic purposes and create value over the short, medium and long term	Reference Page #
10.01	10.01 Describe the business model including inputs, business activities, outputs and outcomes in accordance with the guidance as set out under section 4C of the International Integrated Reporting Framework (IR Framework).	
11	Striving for Excellence in Corporate Reporting	Reference Page #
11.01	Board's responsibility statement on full compliance of financial accounting and reporting standards as applicable in Pakistan (i.e. International Financial Reporting Standards (IFRSs) issued by the International Accounting Standards Board (IASB)).	2
11.02	Adoption of IR Framework by fully applying the 'Fundamental Concepts', 'Content Elements' and 'Guiding Principles' in the IR Framework.	3
11.03	BCR criteria cross referred with page numbers of the annual report. (details can be maintained by companies on the Investor Relation section of the company's website).	
11.04	Disclosures beyond BCR criteria (The participating organization to send the list of additional disclosures to BCR Committee).	19-44, 100-105, 113-114, 143-158
12	Specific Disclosures of the Financial Statements	Reference
12.01	Specific disclosures of the financial statements required under the Companies Act, 2017 and IFRSs (Annexure	187-246
13	Assessment based on Qualitative Factors	Reference Page #
13.01	Please refer (Annexure IV).	

14	Industry Specific Disclosures (if applicable)	Reference Page #
a)	Disclosures required for Banking Company (Annexure V).	

Annexu	re I - Financial Ratios (refer section 6 of the criteria)	Reference Page #
	al Sector	
	ility Ratios	
a)	Profit before tax ratio	132
b)	Gross Yield on Earning Assets	132
c)	Gross Spread ratio	132
d)	Cost/Income ratio	132
e)	Return on Equity	132
f)	Return on Capital employed	132
g)	Shareholders' Funds	132
h)	Return on Shareholders' Funds	132
Liquidit	y Ratios	
a)	Advances to deposits ratio	132
b)	Current ratio	132
c)	Quick / Acid test ratio	132
d)	Cash to Current Liabilities	132
e)	Cost of Funds	
f)	Cash flow coverage ratio	
g)	Net interest income as a percentage of working funds / Operating cost - Efficiency ratio	132
h)	Cash Reserve Ratio / Liquid Asset ratio	132
i)	Gross Non-Performing assets to gross advances	132
j)	Non-Performing loans to Total Loans	132
Investm	nent /Market Ratios	
a)	Earnings per share (EPS) and diluted EPS	132
b)	Price Earnings ratio	132
c)	Price to Book ratio	132
d)	Dividend Yield ratio	132
e)	Dividend Payout ratio / Dividend Cover Ratio	132
f)	Cash Dividend per share / Stock Dividend per share	132
g)	Market value per share at the end of the year and high/low during the year	132
h)	Breakup value per share	
	i. Without Surplus on Revaluation of property, plant and equipment	132
	ii. With Surplus on Revaluation of property plant and equipment including the effect of all Investments	132
	iii. Including Investment in Related Party at fair /market value and also with Surplus on Revaluation of property	132
	plant and equipment.	152
i)	DuPont Analysis	134
j)	Free Cash Flow	141
k)	Economic Value Added (EVA)	136
Capital	Structure	
a)	Capital Adequacy ratio	132
b)	Earning assets to total assets ratio	132
c)	Weighted Average cost of deposit	132
d)	Statutory Liquidity Reserve (Ratio)	
e)	Net assets per share	132
f)	Debt to Equity ratio (as per book and as per market value)	
	ancial Ratios	
a)	Staff turnover ratio	132
b)	Customer Satisfaction Index	132
c)	Employee Productivity Rate	132

	re II - Specific Disclosures (refer section 12 of the criteria)	Reference
	Disclosures of the Financial Statements	Page #
1	Fair value of Property, Plant and Equipment.	211
2	Reconciliation of weighted average number of shares for calculating EPS and diluted EPS. Particulars of significant/ material assets and immovable property including location and area of land.	220 NA
4	Key quantitative information (Number of persons employed as on the date of financial statements and average	INA
4	number of employees during the year, separately disclosing factory employees).	229
5	Disclosure of product wise data mentioning, product revenue, profit etc.	NA
6	Capacity of an industrial unit, actual production and the reasons for shortfall.	NA
7	Disclosure of discounts on revenue.	NA
8	Sector wise analysis of deposits and advances.	218, 250
9	Complete set of financial statements (Balance sheet, Income statement & Cash flow) for Islamic banking	210, 250
5	operations.	265-273
10	Status for adoption of Islamic Financial Accounting Standards (IFAS) issued by the ICAP.	185
11	Summary of significant transactions and events that have affected the company's financial position and	
	performance during the year.	23-31
12	Forced sale value in case of revaluation of Property, Plant and Equipment or investment property.	NA
13	Distribution of shareholders (Number of shares as well as category, e.g. Promoter, Directors / Executives or	
	close family member of Directors/Executives etc.).	365-366
14	Particulars of major foreign shareholders, other than natural person, holding more than 5% of paid up capital	
	in the company in Pattern of Shareholding.	NA
15	Particulars where company has given loans or advances or has made investments in foreign companies or	200
	undertakings.	206
16	Accounts Receivable in respect of Export Sales - Name of company or undertaking in case of related party and	
	in case of default brief description of any legal action taken against the defaulting parties.	NA
17	Treasury shares in respect of issued share capital of a company.	NA
18	In describing legal proceedings, under any court, agency or government authority, whether local or foreign,	
	include name of the court, agency or authority in which the proceedings are pending, the date instituted, the	223
	principal parties thereto, a description of the factual basis of the proceeding and the relief sought.	225
19	Management assessment of sufficiency of tax provision made in the company's financial statements shall be	
	stated along with comparisons of tax provision as per accounts vis a vis tax assessment for last three years.	142
20	Income tax reconciliation as required by IFRS and applicable tax regime for the year.	228
21	In respect of loans and advances, other than those to the suppliers of goods or services, the name of the	
	borrower and terms of repayment if the loan or advance exceeds rupees one million, together with the	209
	collateral security, if any.	
22	Disclosure about Human Resource Accounting (includes the disclosure of process of identifying and measuring	
	the cost incurred by the company to recruit, select, hire, train, develop, allocate, conserve, reward and utilize	123
	human assets).	
23	In financial statements issued after initial or secondary public offering(s) of securities or issuance of debt	
	instrument(s) implementation of plans as disclosed in the prospectus/offering document with regards to	NA
24	utilization of proceeds raised till full implementation of such plans.	
24	Where any property or asset acquired with the funds of the company and is not held in the name of the	
	company or is not in the possession and control of the company, this fact along with reasons for the property	NIA
	or asset not being in the name of or possession or control of the company shall be stated; and the description	NA
	and value of the property or asset, the person in whose name and possession or control it is held shall be	
25	disclosed.	
25	Standards, amendments and interpretations adopted during the current year along with their impact on the	188
20	company's financial statements.	
26	Standards, amendments and interpretations, not yet effective and not adopted along with their impact on the	189-190
	company's financial statements.	

Annex	ure IV - Assessment based on Qualitative Factors	Reference Page #
1	Clarity and conciseness: Express information clearly, concisely and in as few words as possible without	
	repeating the same concept and information using different words or under different sections of the corporate	
	report.	
2	Concrete and specific: The information disclosed should be specific to the organization and should not be	
	generic.	
3	Good, bad and ugly: Present both negative and positive information in a balanced way and with equal	
	prominence.	
4	Effective use of presentation tools: Maximum, effective and creative use of photographs, diagrams, graphs,	
	charts, smart arts, icons, tables and infographics in the sections where normally narrative disclosures are given.	
	This also include the theme on the cover page.	
5	Sequence, structure, logic and flow: Follow a logical structure to enhance connectivity of information through	
	sections and chapters and include internal cross-references and linkages as appropriate to limit repetition.	
6	Easy to understand: Use of simple plain language and avoid using jargons or technical terms.	
7	Consistency & comparability: Where disclosures differ or have been rearranged, have been properly presented	
	with cross reference.	
8	Relevance: Effectiveness of photos and graphs including the theme on the cover page.	
Annex	ure V - Specific Disclosures for Banking Company	Reference Page #
1	Disclosure of Ratings given by various rating agencies for the Bank and for its Instruments issued by /of Bank.	107
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3	Disclosure for Non-Performing Assets (NPA):	
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